

# South Butler County School District

## Negotiations Update

October 3, 2017

To provide the public with accurate information regarding the status and progress of the negotiations with the South Butler County Education Association (PSEA/NEA), the Board is posting this Negotiations Update, which summarizes the Board's efforts to reach a new Collective Bargaining Agreement ("CBA" or "Agreement") with the District's teachers.

- The parties held a bargaining session on Monday, October 2, 2017. The bargaining session began shortly after 6:00 p.m. with the parties returning to face-to-face discussions at the bargaining table. In response to the Board's September 28, 2017 Proposal, the teachers provided the Board members with a revised Open House proposal. After several counter-proposals, the parties reached a tentative agreement regarding Open House.
- In the tentative agreement, the teachers agreed that if their students have Open House Programs on different evenings, the District has the right to require them to attend multiple open houses so the parents of all their students have an opportunity to meet with them during an Open House Program. In exchange, the Board agreed to give any teacher assigned to attend more than one open house one-half (1/2) of a personal day for each additional open house. The Board is pleased that a compromise has been reached with the teachers so that parents can now be confident that each of their child's teachers will be present during Open House Programs.
- The parties also discussed their respective positions regarding the teachers' school day and in-service day requirements. The teachers provided the Board members with a revised proposal. The Board members provided the teachers with a response that accepted the teachers' proposal regarding an eight (8) period work day. Discussions continued regarding in-service days, but a tentative agreement was not reached because the teachers were unwilling to increase their in-service days beyond the current requirement of five (5) hour per in-service day.
- The parties did not discuss wages, health care, post-employment health care or tuition reimbursement during the bargaining session so the teachers' position has not changed on these issues.
- The parties scheduled two additional bargaining sessions: Thursday, October 19th and Thursday, October 26th, both starting at 6:00 p.m.