

South Butler County School District

Negotiations Update

October 30, 2017

To provide the public with accurate information regarding the status and progress of the negotiations with the South Butler County Education Association (PSEA/NEA), the Board is posting this Negotiations Update, which summarizes the Board's efforts to reach a new Collective Bargaining Agreement ("CBA" or "Agreement") with the District's teachers.

- The parties held a bargaining session on Thursday, October 26, 2017. The bargaining session began at 6:00 p.m. and concluded at approximately 6:45 p.m.
- The bargaining session began with the state appointed mediator meeting separately with the teachers and the Board members to determine whether either party was prepared to make changes to their position regarding any of the outstanding issues.
- The Board members told the mediator that the Board has provided the teachers with multiple concessionary proposals, including proposals in response to the issues raised by the teachers. However, the teachers continue to respond with unrealistic wage demands, the elimination of employee premium contributions, increased health care benefits, and costly post-employment health care guarantees. Until the teachers demonstrate a true willingness to compromise, the Board is unwilling to make any additional concessions.
- The mediator confirmed that the teachers were not willing to change their demands so the mediator ended the bargaining session around 6:45 p.m.
- There are no additional bargaining sessions scheduled. The mediator will coordinate the scheduling of additional bargaining sessions. The Board has provided the mediator with nine (9) potential bargaining date in November.