

South Butler County School District

Negotiation Update

December 15, 2016

In an effort to provide the public with accurate information regarding the status and progress of the negotiations with the South Butler County Education Association (PSEA/NEA), the Board is posting this negotiation update which summarizes the efforts being made to reach a new Collective Bargaining Agreement with the District's teachers.

- The parties held a bargaining sessions on November 15, 2016.
- At this bargaining session, the teachers provided the Board with a “float” proposal which addressed four (4) of the outstanding issues. A “float” proposal is an informal proposal that is used for discussion purposes only.
- The Board provided the teachers with a comprehensive written Proposal that addressed each of the outstanding issues. The Board modified its health care Proposal to include an additional health care plan option as long as the cost of the optional plan was not greater than the cost of the District's Consumer Driven Health Care Plan. Since July 1, 2016, the District's Administrators, non-union employees and SEIU Union employees have been covered by the Consumer Driven Health Care Plan.
- The parties had an additional bargaining session scheduled for December 13, 2016. However, the teachers cancelled the bargaining session due to the weather. Since the start of the school year, the Board has offered numerous potential bargaining dates and the teachers have agreed to only four (4) bargaining session: September 8th, September 27th, November 15th and December 13th.
- In an effort to schedule additional bargaining dates, on December 13th, the Board provided the teachers with two additional dates in December, nine dates in January, and twelve dates in February. The Board also suggested to the teachers that the parties meet at least once a month until a new Collective Bargaining Agreement is approved.