

South Butler County School District

Negotiations Update

March 28, 2017

To provide the public with accurate information regarding the status and progress of the negotiations with the South Butler County Education Association (PSEA/NEA), the Board is posting this Negotiations Update, which summarizes the Board's efforts to reach a new Collective Bargaining Agreement ("CBA" or "Agreement") with the District's teachers.

- The parties held a bargaining session on Monday, March 27, 2017. The bargaining session began with a "sidebar" conversation. A "sidebar" conversation usually involves a smaller number of people from each side and off-the-record discussions intended to help the parties find common ground outside of the formal larger group bargaining process. The parties met in sidebar for approximately 90 minutes. There were no formal proposals exchanged by the parties. The Board reiterated the importance and urgency in reaching an agreement so that a new health care plan(s) may be implemented by July 1, 2017.
- Based upon the sidebar discussions, the parties agreed to evaluate the outstanding issues and any potential compromises that might lead to an agreement. The parties plan to meet within the next two weeks to continue their sidebar discussions. Once a date is finalized, the Board will provide an additional Update.
- These sidebar discussions do not limit the parties' ability to exchange written proposals. The Board will continue to provide the teachers with revised written proposals, as appropriate, and it will continue to provide the public with updates as the negotiations progress.