

# South Butler County School District

## Negotiations Update

April 26, 2017

To provide the public with accurate information regarding the status and progress of the negotiations with the South Butler County Education Association (PSEA/NEA), the Board is posting this Negotiations Update, which summarizes the Board's efforts to reach a new Collective Bargaining Agreement ("CBA" or "Agreement") with the District's teachers.

- The parties held a bargaining session on Wednesday, April 19, 2017. The parties continued their "sidebar" discussions which started during the March 27<sup>th</sup> bargaining session. "Sidebar" discussions usually involve a smaller number of people from each side and are off-the-record discussions intended to help the parties find common ground outside of the formal larger group bargaining process. The parties met in sidebar for a little over two hours. Like the March 27<sup>th</sup> session, there were no formal proposals exchanged by the parties and the Board members stressed the importance and urgency in reaching an agreement so that a new health care plan(s) may be implemented by July 1, 2017.
- Prior to concluding the bargaining session, the parties scheduled an additional bargaining session for Monday, May 1<sup>st</sup> at 5:00 p.m.
- The Board indicated to the teachers that based upon the sidebar discussion, the Board would evaluate its position regarding each of the outstanding issues and be prepared to provide the teachers with a revised comprehensive Proposal at the May 1<sup>st</sup> bargaining session.