

South Butler County School District

Negotiations Update

June 23, 2017

To provide the public with accurate information regarding the status and progress of the negotiations with the South Butler County Education Association (PSEA/NEA), the Board is posting this Negotiations Update, which summarizes the Board's efforts to reach a new Collective Bargaining Agreement ("CBA" or "Agreement") with the School District's teachers.

- The parties held a bargaining session on Wednesday, June 21, 2017, at 4:00 p.m. The outstanding issues continue to be the term of contract, wages, health care, retiree health care, tuition reimbursement, open house participation, length of in-service work days, and whether 10 minutes of time in a school day may be used for instruction, if needed.
- The bargaining session began with the parties meeting face-to-face to discuss each of the outstanding issues. The Board members asked the teachers to explain their objections or concerns regarding each of the issues. The Board members reiterated their commitment to reach an agreement with the teachers that meets the educational needs of the students; that the District can financially afford; and, that provides the teachers with a reasonable salary increase and benefits package.
- From the Board's perspective, the parties had an open, respectful and productive discussion. Although, the parties still have substantial differences, the Board is working to address the teachers' concerns while remaining focused on the educational needs of the students and the financial limits of the School District.
- A copy of the Board's most recent Proposal is available on the School District website: www.southbutler.org. Please click on the May 1, 2017, Negotiations Update which is located on the upper right-side of the School District's home page.
- The Board has provided the State Mediator, Mr. Lavery, and the teachers with dates for additional bargaining sessions. At this time, there are no additional bargaining sessions scheduled between the parties.