

South Butler County School District

Negotiation Update

December 7, 2016

In an effort to provide the public with accurate information regarding the status and progress of the negotiations with the South Butler County Education Association (PSEA/NEA), the Board will post weekly negotiation updates which will summarize the efforts being made to reach a new Collective Bargaining Agreement with the District's teachers.

- The parties held a bargaining sessions on November 15, 2016.
- At this bargaining session, the teachers provided the Board with a "float" proposal which addressed four (4) of the outstanding issues. A "float" proposal is an informal proposal that is used for discussion purposes only.
- The Board provided the teachers with a comprehensive written Proposal that addressed each of the outstanding issues. The Board modified its health care Proposal to include an additional health care plan option as long as the cost of the optional plan was not greater than the cost of the District's Consumer Driven Health Care Plan. Since July 1, 2016, the District's Administrators, non-union employees and SEIU Union employees have been covered by the Consumer Driven Health Care Plan.
- The next bargaining session between the parties is scheduled for next Tuesday, December 13, 2016, at 6:00 p.m.